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## Job Advert: Maintenance Foreman (Eastern Limb)

Badirammogo Water User Association was established in terms of Section 92(1) of the National Water Act to provide bulk raw water from the Olifants River to its members on the Eastern Limb of the Bushveld Igneous Complex. The Association further works in collaboration with and supports the Department of Water and Sanitation as well as the Sekhukhune District Municipality in the operation and maintenance of their potable water schemes within the Association's area of operations. For more information on the Association, please visit <https://bwua.org.za>.

<b>Reference No.</b>	BWUA-25011
<b>Type of Contract</b>	Permanent
<b>Salary / Job Grade</b>	C-Upper
<b>Location</b>	The position is based at the Association's Havercroft / Olifants River bulk water supply scheme and associated reticulation network.
<b>Job Objectives</b>	To manage planning and execution of maintenance activities, ensure efficient operations, and maintains safety and quality standards within the Association's facilities. To lead a team of maintenance personnel and manage work schedules, output and quality;
<b>Key Result Areas</b>	<ul style="list-style-type: none"> <li>Develop new maintenance schedules and review existing maintenance schedules to support and optimize maintenance activities;</li> <li>Plan, schedule and manage preventive, predictive, corrective maintenance activities without disrupting operations;</li> <li>Manage the standby roster and breakdown activities;</li> <li>Manage, supervise, support and mentor a team of maintenance personnel;</li> <li>Maintain accurate records of inspections and maintenance activities;</li> <li>Monitor maintenance work expense against the approved budget;</li> <li>Ensure compliance with the association's policies, safety and quality standards, and operating procedures;</li> <li>Ensure availability of correct spare parts for maintenance activities;</li> <li>Improve equipment and plant availability;</li> <li>Investigate and eliminate recurring equipment failures; and</li> <li>Plan and manage maintenance shutdown activities. Liaise with internal and external stakeholders.</li> </ul>
<b>Minimum Qualifications</b>	Grade 12 with Maths and Science, N6 in Engineering Studies (Mechanical, Millwright, Electrician, Fitter and Turner, Boilermaker), Trade Test Certificate Medical fitness certificate. Certificates related to maintenance, safety, quality or specific technical skills. Occupational Safety and Health Administration certifications or specialised training in facility management (SAMTRAC);
<b>Minimum Work Experience</b>	At least 6 years of working experience in a maintenance or project environment, of which 2 years should be in a supervisory role and effective personnel utilisation.

**Application Process:** To apply, please submit a detailed Curriculum Vitae to: [ommrecruitment@bwua.org.za](mailto:ommrecruitment@bwua.org.za). Please quote the reference number in the subject line.

**Closing Date:** 19 May 2026

Should you not have been contacted by 30 June 2026, please consider your application unsuccessful.

**Please note:** The successful candidate/s for the advertised position will be required to undergo employment suitability checks, which includes criminal records, citizenship, financial checks, qualifications and previous employment (reference checks). The Association subscribes to the promotion of equal opportunities through fair treatment of its workforce as well as applicants for employment. Only candidates with South African citizenship will be considered. Please note no deviations to minimum qualifications will be accommodated.